

## **Substitutes (Weekend and night awake shifts)**

Substitutes are heavily utilized at ARCA to cover vacancies and employee time off. With a workforce of over 650, Substitutes fill in for regular staff when they away from work or to cover job vacancies. We currently have a need for Substitutes that can work weekends and or night/awake shifts. This is an excellent opportunity to familiarize new employees with ARCA's varied work locations. Substitutes accept and decline work based on their preferences and availability. This position is a perfect opportunity for those employees that prefer a very flexible and varied schedule. HS Diploma/GED is preferred. Weekend positions require a valid NM driver's license and a good driving record. Driving is not required for most night awake positions.

**Pay:** \$8.10-\$8.70/hour after all training completed and DOE