

Entry Level Instructors (Full-time and Part-time)

ARCA is currently recruiting for full-time and part-time Instructors to work weekend and night awake shifts. Instructors will teach and support adults with developmental disabilities in a supported living or independent living setting. Staff will assist individuals to live in a healthy safe environment and teach daily living skills including behavior, communication and social skills as well as community-based skills. Instructors will assist with meal preparation, housekeeping, and leisure activities. Will accompany and supervise individuals while on community outings and serve as an appropriate role model. Will assist individuals to find meaningful community activities and provide transportation as needed. HS Diploma/GED is preferred. Weekend positions require a valid NM driver's license and a good driving record. Driving is not required for most night awake positions. All ARCA employees must have the ability to demonstrate ARCA's core values as outlined below:

ARCA's Core Values and Employee Commitments	
S	<p>Service Excellence: Listens to and focuses on the needs of the individuals (customers) we serve to enhance their lives each and every day Takes initiative to make things better</p>
P	<p>Personal Growth: Is open to feedback and seeks opportunities to learn new skills to better his/herself. Develops each individual to his or her own potential</p>
I	<p>Integrity: Is truthful, dependable, and maintains high ethical standards</p>
R	<p>Respect: Treats all others with dignity and compassion including individuals, co-workers, families, and others</p>
I	<p>Inclusion: Celebrates diversity. Appreciate and learn from others with different beliefs and values. Advocates for inclusion of people with disabilities.</p>
T	<p>Teamwork: Works collaboratively with team members to make sound decisions, resolve conflict, and commit to the goals of the team and ARCA. Adapts quickly to new or changing demands.</p>

Pay: \$8.90-\$9.50/hour after all training completed and DOE